

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

2008

Department of the Treasury  
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

For the 2008 calendar year, or tax year beginning , 2008, and ending ,

|  |   |  |  |   |
|--|---|--|--|---|
| <b>B</b> Check if applicable:<br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Termination<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <b>Please use IRS label or print or type. See specific instructions</b> | <b>C</b> Name of organization<br>LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 633              |  | <b>D</b> Employer Identification Number<br>04-3790420 |
|  |   | Number and street (or P.O. box if mail is not delivered to street addr) Room/suite<br>7051 FLY ROAD    |  | <b>E</b> Telephone number<br>(315) 471-1591           |
|  |   | City, town or country State ZIP code + 4<br>EAST SYRACUSE NY 13057                                     |  | <b>G</b> Gross receipts \$ 1,049,065.                 |
|  |   | <b>F</b> Name and address of principal officer<br>VINCENT LAZZARO 7051 FLY ROAD EAST SYRACUSE NY 13057 |  |   |
| <b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c) ( 5 ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527   |   |  |  |   |
| <b>J</b> Website: ▶ N/A  |   |  |  |   |
| <b>K</b> Type of organization <input type="checkbox"/> Corporation <input checked="" type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶   |   |  |  |   |
| <b>L</b> Year of Formation 2004 <b>M</b> State of legal domicile NY  |   |  |  |   |

## Part I Summary

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| <b>1</b> Briefly describe the organization's mission or most significant activities<br>OBTAINING EMPLOYMENT FOR MEMBERSHIP   |  |  |
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| <b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets<br><b>3</b> Number of voting members of the governing body (Part VI, line 1a)<br><b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)<br><b>5</b> Total number of employees (Part V, line 2a)<br><b>6</b> Total number of volunteers (estimate if necessary)<br><b>7a</b> Total gross unrelated business revenue from Part VIII, line 12c, column (A), line 34<br><b>7b</b> Net unrelated business taxable income from Form 990-11, line 34                | <b>3</b> 7<br><b>4</b> 7<br><b>5</b> 5<br><b>6</b> 0<br><b>7a</b> 0.<br><b>7b</b> 0. |  |
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|  |  |  |
| <b>8</b> Contributions and grants (Part VIII, line 1h)<br><b>9</b> Program service revenue (Part VIII, line 2g)<br><b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)<br><b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)<br><b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | <b>Prior Year</b><br>812,153.<br><b>Current Year</b><br>789,454.                     |  |
|  |  |  |
|  |  |  |
|  |  |  |
| <b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)<br><b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)<br><b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)<br><b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)<br><b>b</b> Total fundraising expenses (Part IX, column (D), line 25)▶<br><b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)<br><b>18</b> Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)<br><b>19</b> Revenue less expenses Subtract line 18 from line 12 | <b>Prior Year</b><br>535,555.<br><b>Current Year</b><br>554,496.                     |  |
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|  |  |  |
|  |  |  |
| <b>20</b> Total assets (Part X, line 16)<br><b>21</b> Total liabilities (Part X, line 26)<br><b>22</b> Net assets or fund balances Subtract line 21 from line 20   | <b>Beginning of Year</b><br>1,297,925.<br><b>End of Year</b><br>1,124,770.           |  |
|  |  |  |
|  |  |  |
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## Part II Signature Block

|                                 |   |   |
|---------------------------------|---|---|
| <b>Sign Here</b>                | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. |   |
|                                 | Signature of officer<br>VINCENT LAZZARO   | Date<br>10-21-09<br>SECRETARY/TREASURER   |
| <b>Paid Preparer's Use Only</b> | Preparer's signature<br>Richard W. Heimerman  | Date<br>10/15/09  |
|                                 | Firm's name (or yours if self-employed), address, and ZIP + 4<br>Richard W. Heimerman, CPA P.C.<br>290 Elwood Davis Road, Suite 280<br>Liverpool NY 13088   | Check if self-employed <input type="checkbox"/><br>Preparer's identifying number (see instructions)<br>EIN ▶<br>Phone no ▶ (315) 451-9771 |

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

**Part III** Statement of Program Service Accomplishments (see instructions)**1** Briefly describe the organization's mission:OBTAINING EMPLOYMENT FOR MEMBERSHIP  
\_\_\_\_\_  
\_\_\_\_\_**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If 'Yes,' describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If 'Yes,' describe these changes on Schedule O

**4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)THE UNION SECURED BY ALL LEGAL AND PROPER MEANS ADEQUATE  
WAGES, WORKING CONDITIONS AND OPPORTUNITIES OF  
EMPLOYMENT FOR ITS 608 MEMBERS.  
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\_\_\_\_\_**4b** (Code \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)**4c** (Code \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)**4d** Other program services (Describe in Schedule O )

(Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

**4e** Total program service expenses ► \$ \_\_\_\_\_ (Must equal Part IX, Line 25, column (B) )

**Part IV Checklist of Required Schedules**

|   | Yes | No |
|---|-----|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A   |     | X  |
| 2 Is the organization required to complete Schedule B, Schedule of Contributors?  |     | X  |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I  |     | X  |
| 4 <b>Section 501(c)(3) organizations</b> Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II   |     |    |
| 5 <b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III  | X   |    |
| 6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I   |     | X  |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II   |     | X  |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III   |     | X  |
| 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV                                 |     | X  |
| 10 Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V  |     | X  |
| 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable   | X   |    |
| 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII  |     | X  |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E  |     | X  |
| 14a Did the organization maintain an office, employees, or agents outside of the U S ?  |     | X  |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If 'Yes,' complete Schedule F, Part I  |     | X  |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II  |     | X  |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III  |     | X  |
| 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I   |     | X  |
| 18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II   |     | X  |
| 19 Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III  |     | X  |
| 20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H  |     | X  |
| 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II  |     | X  |
| 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III   |     | X  |
| 23 Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J  |     | X  |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,' go to question 25 |     | X  |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   |     |    |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  |     |    |
| d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?   |     |    |
| 25a <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I  |     |    |
| b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I  |     |    |
| 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II   |     | X  |
| 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III   |     | X  |

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**Part IV Checklist of Required Schedules (continued)**

|  | Yes        | No |
|--|------------|----|
| <b>28</b> During the tax year, did any person who is a current or former officer, director, trustee, or key employee   |            |    |
| <b>a</b> Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV | <b>28a</b> | X  |
| <b>b</b> Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV   | <b>28b</b> | X  |
| <b>c</b> Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV   | <b>28c</b> | X  |
| <b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M   | <b>29</b>  | X  |
| <b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M   | <b>30</b>  | X  |
| <b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I   | <b>31</b>  | X  |
| <b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II   | <b>32</b>  | X  |
| <b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I   | <b>33</b>  | X  |
| <b>34</b> Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1  | <b>34</b>  | X  |
| <b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2  | <b>35</b>  | X  |
| <b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2   | <b>36</b>  |    |
| <b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI  | <b>37</b>  | X  |

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**Part V Statements Regarding Other IRS Filings and Tax Compliance**

|             |   | Yes | No |
|-------------|---|-----|----|
| <b>1 a</b>  | Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable. <span style="float: right;">11</span>  |     |    |
| <b>1 b</b>  | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. <span style="float: right;">0</span>   |     |    |
| <b>1 c</b>  | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  | X   |    |
| <b>2 a</b>  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. <span style="float: right;">5</span>   |     |    |
| <b>2 b</b>  | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?<br><b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to file this return (see instructions).   | X   |    |
| <b>3 a</b>  | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?  |     | X  |
| <b>3 b</b>  | If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O.  |     |    |
| <b>4 a</b>  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?<br>b If 'Yes,' enter the name of the foreign country: _____<br>See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. |     | X  |
| <b>5 a</b>  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   |     | X  |
| <b>5 b</b>  | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  |     | X  |
| <b>5 c</b>  | If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?  |     |    |
| <b>6 a</b>  | Did the organization solicit any contributions that were not tax deductible?  |     | X  |
| <b>6 b</b>  | If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?   |     |    |
| <b>7</b>    | <b>Organizations that may receive deductible contributions under section 170(c).</b>  |     |    |
| <b>7 a</b>  | Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?   |     | X  |
| <b>7 b</b>  | If 'Yes,' did the organization notify the donor of the value of the goods or services provided?   |     |    |
| <b>7 c</b>  | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  |     | X  |
| <b>7 d</b>  | If 'Yes,' indicate the number of Forms 8282 filed during the year. <span style="float: right;">7d</span>  |     |    |
| <b>7 e</b>  | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   |     | X  |
| <b>7 f</b>  | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  |     | X  |
| <b>7 g</b>  | For all contributions of qualified intellectual property, did the organization file Form 8899 as required?  |     |    |
| <b>7 h</b>  | For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?   |     |    |
| <b>8</b>    | <b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  |     |    |
| <b>9</b>    | <b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</b>  |     |    |
| <b>9 a</b>  | Did the organization make any taxable distributions under section 4966?   |     |    |
| <b>9 b</b>  | Did the organization make any distribution to a donor, donor advisor, or related person?  |     |    |
| <b>10</b>   | <b>Section 501(c)(7) organizations.</b> Enter   |     |    |
| <b>10 a</b> | Initiation fees and capital contributions included on Part VIII, line 12.   |     |    |
| <b>10 b</b> | Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.  |     |    |
| <b>11</b>   | <b>Section 501(c)(12) organizations.</b> Enter  |     |    |
| <b>11 a</b> | Gross income from other members or shareholders.  |     |    |
| <b>11 b</b> | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).  |     |    |
| <b>12 a</b> | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?   |     |    |
| <b>12 b</b> | If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year. <span style="float: right;">12b</span>   |     |    |

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**Part VI Governance, Management and Disclosure** (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)**Section A. Governing Body and Management**

For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

|  | Yes | No |
|--|-----|----|
| <b>1 a</b> Enter the number of voting members of the governing body  |     |    |
| <b>1 b</b> Enter the number of voting members that are independent   |     |    |
| <b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?  | X   |    |
| <b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? |     | X  |
| <b>4</b> Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?   |     | X  |
| <b>5</b> Did the organization become aware during the year of a material diversion of the organization's assets?   | X   |    |
| <b>6</b> Does the organization have members or stockholders?   |     | X  |
| <b>7 a</b> Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?   | X   |    |
| <b>7 b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons?   | X   |    |
| <b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |     |    |
| <b>a</b> The governing body?   | X   |    |
| <b>b</b> Each committee with authority to act on behalf of the governing body?   |     | X  |
| <b>9 a</b> Does the organization have local chapters, branches, or affiliates?   |     | X  |
| <b>b</b> If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  |     |    |
| <b>10</b> Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990      | X   |    |
| <b>11</b> Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O     |     | X  |

**Section B. Policies**

|   | Yes | No |
|---|-----|----|
| <b>12 a</b> Does the organization have a written conflict of interest policy? If 'No,' go to line 13  | X   |    |
| <b>b</b> Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | X   |    |
| <b>c</b> Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done   | X   |    |
| <b>13</b> Does the organization have a written whistleblower policy?  | X   |    |
| <b>14</b> Does the organization have a written document retention and destruction policy?   | X   |    |
| <b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  |     |    |
| <b>a</b> The organization's CEO, Executive Director, or top management official?  |     | X  |
| <b>b</b> Other officers of key employees of the organization?   |     | X  |
| Describe the process in Schedule O (see instructions)   |     |    |
| <b>16 a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   |     | X  |
| <b>b</b> If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? |     |    |
| <b>16 b</b>   |     |    |

**Section C. Disclosures**

**17** List the states with which a copy of this Form 990 is required to be filed: \_\_\_\_\_

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request

**19** Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization.

► Catherine Stapleton 7051 Fly Road East Syracuse NY 13057 (315) 471-1591

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|                 |  |
|-----------------|--|
| <b>Part VII</b> | <b>Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees</b> <i>(cont.)</i> |
|-----------------|--|

| (A)<br>Name and Title | (B)<br>Average hours per week | (C)<br>Position (check all that apply) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|-----------------------|-------------------------------|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
|                       |                               | Individual trustee or director         | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| - - - - -             |                               |  |                       |         |              |                              |        |  |   |   |
| <b>1 b Total</b>      |                               |  |                       |         |              |                              |        | 318,820.   | 0.  | 66,324  |

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ▶ 1

|  | Yes      | No |
|--|----------|----|
| <b>3</b> Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual  | <b>3</b> | X  |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual | <b>4</b> | X  |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person                                    | <b>5</b> | X  |

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

| (A)<br>Name and business address | (B)<br>Description of Services | (C)<br>Compensation |
|----------------------------------|--------------------------------|---------------------|
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |

**2** Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ▶



**Part VIII Statement of Revenue**

|   |   |                           | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from tax<br>under sections<br>512, 513, or 514 |
|---|---|---------------------------|----------------------|--|---|---|
| <b>CONTRIBUTIONS, GIFTS, GRANTS<br/>AND OTHER SIMILAR AMOUNTS</b>                   | <b>1 a</b> Federated campaigns  | <b>1 a</b>                |                      |  |   |   |
|   | <b>b</b> Membership dues  | <b>1 b</b> 789,454.       |                      |  |   |   |
|   | <b>c</b> Fundraising events   | <b>1 c</b>                |                      |  |   |   |
|   | <b>d</b> Related organizations  | <b>1 d</b>                |                      |  |   |   |
|   | <b>e</b> Government grants (contributions)  | <b>1 e</b>                |                      |  |   |   |
|   | <b>f</b> All other contributions, gifts, grants, and<br>similar amounts not included above  | <b>1 f</b>                |                      |  |   |   |
|   | <b>g</b> Noncash contribns included in lns 1a-1f  | \$                        |                      |  |   |   |
|   | <b>h Total.</b> Add lines 1a-1f   |                           | 789,454.             |  |   |   |
| <b>PROGRAM SERVICE REVENUE</b>  | <b>Business Code</b>  |                           |                      |  |   |   |
|   | <b>2 a</b> _____  |                           |                      |  |   |   |
|   | <b>b</b> _____  |                           |                      |  |   |   |
|   | <b>c</b> _____  |                           |                      |  |   |   |
|   | <b>d</b> _____  |                           |                      |  |   |   |
|   | <b>e</b> _____  |                           |                      |  |   |   |
|   | <b>f</b> All other program service revenue  |                           |                      |  |   |   |
|   | <b>g Total.</b> Add lines 2a-2f   |                           |                      |  |   |   |
| <b>OTHER REVENUE</b>  | <b>3</b> Investment income (including dividends, interest and<br>other similar amounts)   |                           | 25,987.              | 0.   | 368.                                    | 25,619.   |
|   | <b>4</b> Income from investment of tax-exempt bond proceeds   |                           |                      |  |   |   |
|   | <b>5</b> Royalties  |                           |                      |  |   |   |
|   | <b>6 a</b> Gross Rents  | (i) Real (ii) Personal    |                      |  |   |   |
|   | <b>b</b> Less rental expenses   |                           |                      |  |   |   |
|   | <b>c</b> Rental income or (loss)  |                           |                      |  |   |   |
|   | <b>d</b> Net rental income or (loss)  |                           |                      |  |   |   |
|   | <b>7 a</b> Gross amount from sales of<br>assets other than inventory  | (i) Securities (ii) Other |                      |  |   |   |
|   | <b>b</b> Less cost or other basis<br>and sales expenses   |                           |                      |  |   |   |
|   | <b>c</b> Gain or (loss)   |                           |                      |  |   |   |
|   | <b>d</b> Net gain or (loss)   |                           | -36,646.             | 0.   | 0.                                      | -36,646.  |
|   | <b>8 a</b> Gross income from fundraising events<br>(not including \$ _____<br>of contributions reported on line 1c)<br>See Part IV, line 18 | <b>a</b>                  |                      |  |   |   |
|   | <b>b</b> Less direct expenses   | <b>b</b>                  |                      |  |   |   |
|   | <b>c</b> Net income or (loss) from fundraising events   |                           |                      |  |   |   |
|   | <b>9 a</b> Gross income from gaming activities<br>See Part IV, line 19  | <b>a</b>                  |                      |  |   |   |
|   | <b>b</b> Less direct expenses   | <b>b</b>                  |                      |  |   |   |
|   | <b>c</b> Net income or (loss) from gaming activities  |                           |                      |  |   |   |
|   | <b>10 a</b> Gross sales of inventory, less returns<br>and allowances  | <b>a</b>                  |                      |  |   |   |
|   | <b>b</b> Less cost of goods sold  | <b>b</b>                  |                      |  |   |   |
|   | <b>c</b> Net income or (loss) from sales of inventory   |                           |                      |  |   |   |
| <b>Miscellaneous Revenue</b>  |   | <b>Business Code</b>      |                      |  |   |   |
| <b>11 a</b> Reimbursed Expenses   | 900099  | 21,226.                   | 21,226.              | 0.   | 0.                                      |   |
| <b>b</b> Liquidated Damages   | 900099  | 1,306.                    | 1,306.               | 0.   | 0.                                      |   |
| <b>c</b> Estimated Contingent Fraud Loss  | 525990  | -56,350.                  | -56,350.             | 0.   | 0.                                      |   |
| <b>d</b> All other revenue  |   |                           |                      |  |   |   |
| <b>e Total.</b> Add lines 11a-11d   |   | -33,818.                  |                      |  |   |   |
| <b>12 Total Revenue.</b> Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c,<br>10c, and 11e |   | 744,977.                  | -33,818.             | 368.   | -11,027.                                |   |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| <i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>   | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21   |                       |                                 |  |                             |
| 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22   |                       |                                 |  |                             |
| 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16  |                       |                                 |  |                             |
| 4 Benefits paid to or for members   |                       |                                 |  |                             |
| 5 Compensation of current officers, directors, trustees, and key employees  | 449,161.              |                                 |  |                             |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)   |                       |                                 |  |                             |
| 7 Other salaries and wages  | 48,272.               |                                 |  |                             |
| 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)   | 10,352.               |                                 |  |                             |
| 9 Other employee benefits   | 16,699.               |                                 |  |                             |
| 10 Payroll taxes  | 30,012.               |                                 |  |                             |
| 11 Fees for services (non-employees)  |                       |                                 |  |                             |
| a Management  |                       |                                 |  |                             |
| b Legal   |                       |                                 |  |                             |
| c Accounting  | 10,900.               |                                 |  |                             |
| d Lobbying  |                       |                                 |  |                             |
| e Prof fundraising svcs. See Part IV, ln 17   |                       |                                 |  |                             |
| f Investment management fees  | 8,310.                |                                 |  |                             |
| g Other   |                       |                                 |  |                             |
| 12 Advertising and promotion  |                       |                                 |  |                             |
| 13 Office expenses  | 7,392.                |                                 |  |                             |
| 14 Information technology   |                       |                                 |  |                             |
| 15 Royalties  |                       |                                 |  |                             |
| 16 Occupancy  | 31,974.               |                                 |  |                             |
| 17 Travel   | 21,499.               |                                 |  |                             |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials   |                       |                                 |  |                             |
| 19 Conferences, conventions, and meetings   | 10,588.               |                                 |  |                             |
| 20 Interest   |                       |                                 |  |                             |
| 21 Payments to affiliates   |                       |                                 |  |                             |
| 22 Depreciation, depletion, and amortization  | 7,814.                |                                 |  |                             |
| 23 Insurance  |                       |                                 |  |                             |
| 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  |                       |                                 |  |                             |
| a <u>Per Capita</u> -----   | 155,682.              |                                 |  |                             |
| b <u>Telephone</u> -----  | 10,493.               |                                 |  |                             |
| c <u>Reimbursed Expenses</u> -----  | 7,859.                |                                 |  |                             |
| d <u>Repairs and Maintenance</u> -----  | 3,598.                |                                 |  |                             |
| e <u>Insurance</u> -----  | 9,569.                |                                 |  |                             |
| f All other expenses  | 38,450.               |                                 |  |                             |
| 25 Total functional expenses. Add lines 1 through 24f   | 878,624.              |                                 |  |                             |
| 26 Joint Costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation |                       |                                 |  |                             |

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Form 990 (2008)

**Part X Balance Sheet**

|   |  | (A)<br>Beginning of year |            | (B)<br>End of year |            |
|---|--|--------------------------|------------|--------------------|------------|
| <b>ASSETS</b>   | 1 Cash — non-interest-bearing  | 79,995.                  | 1          | 183,178.           |            |
|   | 2 Savings and temporary cash investments   | 88,959.                  | 2          | 74,767.            |            |
|   | 3 Pledges and grants receivable, net   |                          | 3          |                    |            |
|   | 4 Accounts receivable, net   |                          | 4          |                    |            |
|   | 5 Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L                            |                          | 5          |                    |            |
|   | 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L      |                          | 6          |                    |            |
|   | 7 Notes and loans receivable, net  |                          | 7          |                    |            |
|   | 8 Inventories for sale or use  |                          | 8          |                    |            |
|   | 9 Prepaid expenses and deferred charges  |                          | 9          |                    |            |
|   | 10a Land, buildings, and equipment cost basis  | 10a                      | 108,552.   |                    |            |
|   | b Less accumulated depreciation Complete Part VI of Schedule D   | 10b                      | 31,622.    |                    |            |
|   | 11 Investments — publicly-traded securities  |                          | 84,488.    | 10c                | 76,930.    |
|   | 12 Investments — other securities See Part IV, line 11   |                          | 768,512.   | 11                 | 581,924.   |
|   | 13 Investments — program-related See Part IV, line 11  |                          |            | 12                 | 169,997.   |
|   | 14 Intangible assets   |                          |            | 13                 |            |
|   | 15 Other assets See Part IV, line 11   |                          |            | 14                 |            |
| 16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) |  | 275,971.                 | 15         | 37,974.            |            |
|   |  | 1,297,925.               | 16         | 1,124,770.         |            |
| <b>LIABILITIES</b>  | 17 Accounts payable and accrued expenses   |                          | 17         |                    |            |
|   | 18 Grants payable  |                          | 18         |                    |            |
|   | 19 Deferred revenue  |                          | 19         |                    |            |
|   | 20 Tax-exempt bond liabilities   |                          | 20         |                    |            |
|   | 21 Escrow account liability Complete Part IV of Schedule D   |                          | 21         |                    |            |
|   | 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L |                          |            | 22                 |            |
|   | 23 Secured mortgages and notes payable to unrelated third parties  |                          |            | 23                 |            |
|   | 24 Unsecured notes and loans payable   |                          |            | 24                 |            |
|   | 25 Other liabilities Complete Part X of Schedule D   |                          | 10,469.    | 25                 | 90,413.    |
|   | 26 <b>Total liabilities.</b> Add lines 17 through 25   |                          | 10,469.    | 26                 | 90,413.    |
| <b>NET ASSETS OR FUND BALANCES</b>                                  | <b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29 and lines 33 and 34.</b>                 |                          |            |                    |            |
|   | 27 Unrestricted net assets   |                          | 1,287,456. | 27                 | 1,034,357. |
|   | 28 Temporarily restricted net assets   |                          |            | 28                 |            |
|   | 29 Permanently restricted net assets   |                          |            | 29                 |            |
|   | <b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>   |                          |            |                    |            |
|   | 30 Capital stock or trust principal, or current funds  |                          |            | 30                 |            |
|   | 31 Paid-in or capital surplus, or land, building, and equipment fund   |                          |            | 31                 |            |
|   | 32 Retained earnings, endowment, accumulated income, or other funds  |                          |            | 32                 |            |
|   | 33 <b>Total net assets or fund balances.</b>   |                          | 1,287,456. | 33                 | 1,034,357. |
|   | 34 <b>Total liabilities and net assets/fund balances</b>   |                          | 1,297,925. | 34                 | 1,124,770. |

**Part XI Financial Statements and Reporting**

- 1 Accounting method used to prepare the Form 990: ☒ Cash ☐ Accrual ☐ Other
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If 'Yes,' did the organization undergo the required audit or audits?

|    | Yes | No |
|----|-----|----|
| 2a | X   |    |
| 2b |     | X  |
| 2c |     | X  |
| 3a |     | X  |
| 3b |     |    |

BAA

Form 990 (2008)

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

► **To be completed by organizations described below.**

► **Attach to Form 990 or Form 990-EZ.**

OMB No 1545-0047

**2008**

**Open to Public  
Inspection**

**If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

**If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

**If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax), then**

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of organization

Employer identification number

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 633

04-3790420

**Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.**

See the instructions for Schedule C for details.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ► \$
- 3 Volunteer hours

**Part I-B To be completed by all organizations exempt under section 501(c)(3).**

See the instructions for Schedule C for details.

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If 'Yes,' describe in Part IV

**Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).**

See the instructions for Schedule C for details.

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$
- 3 Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ► \$
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's own internal funds If none, enter -0- | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0- |
|----------|-------------|---------|--|--|
|          |             |         |  |  |
|          |             |         |  |  |
|          |             |         |  |  |
|          |             |         |  |  |
|          |             |         |  |  |
|          |             |         |  |  |
|          |             |         |  |  |

**BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.**

**Schedule C (Form 990 or 990-EZ) 2008**

**Part II-A** To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

- A** Check ☐ if the filing organization belongs to an affiliated group
- B** Check ☐ if the filing organization checked box A and 'limited control' provisions apply

| <b>Limits on Lobbying Expenditures—<br/>(The term 'expenditures' means amounts paid or incurred.)</b>  | <b>(a) Filing<br/>organization's totals</b> | <b>(b) Affiliated<br/>group totals</b>                   |
|--|---|--|
| <b>1 a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying)  |   |  |
| <b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying)   |   |  |
| <b>c</b> Total lobbying expenditures (add lines 1a and 1b)   |   |  |
| <b>d</b> Other exempt purpose expenditures   |   |  |
| <b>e</b> Total exempt purpose expenditures (add lines 1c and 1d)   |   |  |
| <b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.  |   |  |
| <p>If the amount on line 1e, column (a) or (b) is      <b>The lobbying nontaxable amount is</b></p> <p>Not over \$500,000      20% of the amount on line 1e</p> <p>Over \$500,000 but not over \$1,000,000      \$100,000 plus 15% of the excess over \$500,000.</p> <p>Over \$1,000,000 but not over \$1,500,000      \$175,000 plus 10% of the excess over \$1,000,000</p> <p>Over \$1,500,000 but not over \$17,000,000      \$225,000 plus 5% of the excess over \$1,500,000</p> <p>Over \$17,000,000      \$1,000,000</p> |   |  |
| <b>g</b> Grassroots nontaxable amount (enter 25% of line 1f)   |   |  |
| <b>h</b> Subtract line 1g from line 1a. Enter -0- if line g is more than line a  |   |  |
| <b>i</b> Subtract line 1f from line 1c. Enter -0- if line f is more than line c  |   |  |
| <b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?   |   | <input type="checkbox"/> Yes <input type="checkbox"/> No |

**4-Year Averaging Period Under Section 501(h)**  
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f.)

| <b>Lobbying Expenditures During 4-Year Averaging Period</b>      |                 |                 |                 |                 |                  |
|--|-----------------|-----------------|-----------------|-----------------|------------------|
| <b>Calendar year (or fiscal<br/>year beginning in)</b>           | <b>(a) 2005</b> | <b>(b) 2006</b> | <b>(c) 2007</b> | <b>(d) 2008</b> | <b>(e) Total</b> |
| <b>2 a</b> Lobbying non-taxable amount                           |                 |                 |                 |                 |                  |
| <b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))   |                 |                 |                 |                 |                  |
| <b>c</b> Total lobbying expenditures                             |                 |                 |                 |                 |                  |
| <b>d</b> Grassroots non-taxable amount                           |                 |                 |                 |                 |                  |
| <b>e</b> Grassroots ceiling amount (150% of line 2d, column (e)) |                 |                 |                 |                 |                  |
| <b>f</b> Grassroots lobbying expenditures                        |                 |                 |                 |                 |                  |

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Schedule C (Form 990 or 990-EZ) 2008

**Part II-B** To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

|   | (a) |    | (b)    |
|---|-----|----|--------|
|   | Yes | No | Amount |
| <b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of |     |    |        |
| <b>a</b> Volunteers?  |     |    |        |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?   |     |    |        |
| <b>c</b> Media advertisements?  |     |    |        |
| <b>d</b> Mailings to members, legislators, or the public?   |     |    |        |
| <b>e</b> Publications, or published or broadcast statements?  |     |    |        |
| <b>f</b> Grants to other organizations for lobbying purposes?   |     |    |        |
| <b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?  |     |    |        |
| <b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?  |     |    |        |
| <b>i</b> Other activities? If 'Yes,' describe in Part IV  |     |    |        |
| <b>j</b> Total lines 1c through 1i  |     |    |        |
| <b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?   |     |    |        |
| <b>b</b> If 'Yes,' enter the amount of any tax incurred under section 4912  |     |    |        |
| <b>c</b> If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912   |     |    |        |
| <b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?   |     |    |        |

**Part III-A** To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details.

|   | Yes | No |
|---|-----|----|
| <b>1</b> Were substantially all (90% or more) dues received nondeductible by members?                     | X   |    |
| <b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?                |     | X  |
| <b>3</b> Did the organization agree to carryover lobbying and political expenditures from the prior year? |     | X  |

**Part III-B** To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part III-A, question 3 is answered 'Yes.' See Schedule C Instructions for details.

|   |           |  |
|---|-----------|--|
| <b>1</b> Dues, assessments and similar amounts from members   | <b>1</b>  |  |
| <b>2</b> Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  |           |  |
| <b>a</b> Current year   | <b>2a</b> |  |
| <b>b</b> Carryover from last year   | <b>2b</b> |  |
| <b>c</b> Total  | <b>2c</b> |  |
| <b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  | <b>3</b>  |  |
| <b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | <b>4</b>  |  |
| <b>5</b> Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)  | <b>5</b>  |  |

**Part IV** Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

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|----------------|--|
| <b>Part IV</b> | <b>Supplemental Information</b> <i>(continued)</i> |
|----------------|--|

[illegible]

**SCHEDULE D  
(Form 990)**Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements****Attach to Form 990. To be completed by organizations that  
answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.**

OMB No 1545-0047

**2008****Open to Public  
Inspection**

Name of the organization

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 633

Employer identification number

04-3790420

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts** Complete if  
the organization answered 'Yes' to Form 990, Part IV, line 6.

|   | (a) Donor advised funds | (b) Funds and other accounts                             |
|---|-------------------------|--|
| 1 Total number at end of year   |                         |  |
| 2 Aggregate contributions to (during year)  |                         |  |
| 3 Aggregate grants from (during year)   |                         |  |
| 4 Aggregate value at end of year  |                         |  |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?                                |                         | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? |                         | <input type="checkbox"/> Yes <input type="checkbox"/> No |

**Part II Conservation Easements** Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

|   |  |
|---|--|
| <input type="checkbox"/> Preservation of land for public use (e g , recreation or pleasure) | <input type="checkbox"/> Preservation of an historically important land area |
| <input type="checkbox"/> Protection of natural habitat                                      | <input type="checkbox"/> Preservation of certified historic structure        |
| <input type="checkbox"/> Preservation of open space   |  |

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

|  | Held at the End of the Year |
|--|-----------------------------|
| a Total number of conservation easements   | 2a                          |
| b Total acreage restricted by conservation easements                                 | 2b                          |
| c Number of conservation easements on a certified historic structure included in (a) | 2c                          |
| d Number of conservation easements included in (c) acquired after 8/17/06            | 2d                          |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets**  
Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_



**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other \_\_\_\_\_

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

**Part IV Trust, Escrow and Custodial Arrangements** Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b If 'Yes,' explain the arrangement in Part XIV and complete the following table

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

|    | Amount |
|----|--------|
| 1c |        |
| 1d |        |
| 1e |        |
| 1f |        |

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b If 'Yes,' explain the arrangement in Part XIV

**Part V Endowment Funds** Complete if organization answered 'Yes' to Form 990, Part IV, line 10.

1a Beginning of year balance

b Contributions

c Investment earnings or losses

d Grants or scholarships

e Other expenditures for facilities and programs

f Administrative expenses

g End of year balance

|    | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|----|------------------|----------------|--------------------|----------------------|---------------------|
| 1a |                  |                |                    |                      |                     |
| b  |                  |                |                    |                      |                     |
| c  |                  |                |                    |                      |                     |
| d  |                  |                |                    |                      |                     |
| e  |                  |                |                    |                      |                     |
| f  |                  |                |                    |                      |                     |
| g  |                  |                |                    |                      |                     |

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ \_\_\_\_\_ %

b Permanent endowment ▶ \_\_\_\_\_ %

c Term endowment ▶ \_\_\_\_\_ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?

|        | Yes | No |
|--------|-----|----|
| 3a(i)  |     |    |
| 3a(ii) |     |    |
| 3b     |     |    |

4 Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Investments—Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

| Description of investment   | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Depreciation | (d) Book Value |
|---|--------------------------------------|---------------------------------|------------------|----------------|
| 1a Land   |                                      |                                 |                  |                |
| b Buildings   |                                      |                                 |                  |                |
| c Leasehold improvements  |                                      | 71,348.                         | 21,156.          | 50,192.        |
| d Equipment   |                                      | 32,937.                         | 8,232.           | 24,705.        |
| e Other   |                                      | 4,267.                          | 2,234.           | 2,033.         |
| <b>Total.</b> Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c) ) |                                      |                                 |                  | 76,930.        |

BAA

Schedule D (Form 990) 2008



**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

|    |   |  |
|----|---|--|
| 1  | Total revenue (Form 990, Part VIII, column (A), line 12)                        |  |
| 2  | Total expenses (Form 990, Part IX, column (A), line 25)                         |  |
| 3  | Excess or (deficit) for the year Subtract line 2 from line 1                    |  |
| 4  | Net unrealized gains (losses) on investments                                    |  |
| 5  | Donated services and use of facilities  |  |
| 6  | Investment expenses   |  |
| 7  | Prior period adjustments  |  |
| 8  | Other (Describe in Part XIV)  |  |
| 9  | Total adjustments (net) Add lines 4-8   |  |
| 10 | Excess or (deficit) for the year per financial statements Combine lines 3 and 9 |  |

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

|   |  |    |    |  |
|---|--|----|----|--|
| 1 | Total revenue, gains, and other support per audited financial statements         |    | 1  |  |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12               |    |    |  |
| a | Net unrealized gains on investments  | 2a |    |  |
| b | Donated services and use of facilities   | 2b |    |  |
| c | Recoveries of prior year grants  | 2c |    |  |
| d | Other (Describe in Part XIV)   | 2d |    |  |
| e | Add lines 2a through 2d  |    | 2e |  |
| 3 | Subtract line 2e from line 1   |    | 3  |  |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1              |    |    |  |
| a | Investments expenses not included on Form 990, Part VIII, line 7b                | 4a |    |  |
| b | Other (Describe in Part XIV)   | 4b |    |  |
| c | Add lines 4a and 4b  |    | 4c |  |
| 5 | Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.) |    | 5  |  |

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

|   |   |    |    |  |
|---|---|----|----|--|
| 1 | Total expenses and losses per audited financial statements                        |    | 1  |  |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25                  |    |    |  |
| a | Donated services and use of facilities  | 2a |    |  |
| b | Prior year adjustments  | 2b |    |  |
| c | Losses reported on Form 990, Part IX, line 25                                     | 2c |    |  |
| d | Other (Describe in Part XIV)  | 2d |    |  |
| e | Add lines 2a through 2d   |    | 2e |  |
| 3 | Subtract line 2e from line 1  |    | 3  |  |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1:                |    |    |  |
| a | Investments expenses not included on Form 990, Part VIII, line 7b                 | 4a |    |  |
| b | Other (Describe in Part XIV)  | 4b |    |  |
| c | Add lines 4a and 4b   |    | 4c |  |
| 5 | Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.) |    | 5  |  |

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b

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**Part XIV Supplemental Information (continued)**[illegible]

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545 0047

**2008**

**Open to Public  
Inspection**

Name of the organization

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 633

Employer identification number

04-3790420

Pt VI-A, Line 5 The union lost an estimated \$56,350 of their investment  
in Andover Associates LLC I due to the Bernard L. Madoff  
investment fraud.

Pt VI-A, Line 7a The members Laborers Local 633 elect the officers of the  
union who constitute the board of governance.

Pt VI-A, Line 7b Some of the issues that come before the board of governance  
require the approval of the union membership.

Pt VI-A, Line 8 The union's Executive Board is the governing body and  
written minutes are maintained as documentation for each  
meeting held. The Executive Board does not have any committees.

Pt VI-A, Line 10 A copy of the final Form 990 (including required schedules)  
was provided to each member of the Executive Board prior  
to its filing with the Internal Revenue Service. The board  
members reviewed each section of the form 990 on  
October 20, 2009 with the preparer and approved the form  
for filing.

Pt VI-B, Line 12c The Board of Governance monitors transactions for conflicts  
of interest by requiring disclosure of activities that  
would result in a conflict of interest. Should there be a  
conflict of interest the Board of Governance shall assess  
and determine what action needs to be taken.

Pt VI-C, Line 19 The union makes copies of its governing documents, conflict  
of interest policy and financial statements available to  
the general public upon request. Copies are obtained either  
by writing or calling the union's office at 7051 Fly Road,  
East Syracuse, New York.

Name of the organization

Employer identification number

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 633

04-3790420

Pt VI-A, Line 2 Gabriel Rosetti, Jr. is the father of Gabriel Rosetti, III.

**SCHEDULE R**  
**(Form 990)**

## Related Organizations and Unrelated Partnerships

Department of the Treasury  
Internal Revenue Service

► Attach to Form 990. To be completed by organizations that answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37.  
► See separate instructions.

# 2008

**Open to Public Inspection**

Name of the organization

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 633

Employer identification number

04-3790420

## Part I Identification of Disregarded Entities

[illegible]

## Part II Identification of Related Tax-Exempt Organizations

| (A)<br>Name, address, and EIN of related organization                           | (B)<br>Primary activity                                  | (C)<br>Legal domicile (state or foreign country) | (D)<br>Exempt Code section | (E)<br>Public charity status (if section 501(c)(3)) | (F)<br>Direct controlling entity |
|---|--|--|----------------------------|---|----------------------------------|
| CNY LABORERS' TRAINING FUND 16-6279211<br>7051 FLY ROAD, EAST SYRACUSE NY 13057 | TO ENHANCE MEMBERS<br>OCCUPATIONAL SKILLS                | NY   | 501(c)(3)                  | N/A   | N/A                              |
| CNY LABORERS' ANNUITY FUND 16-1229376<br>7051 FLY ROAD, EAST SYRACUSE NY 13057  | RETIREMENT PLAN  | NY   | 401(a)                     | N/A   | N/A                              |
| CNY LABORERS' PENSION FUND 15-6016579<br>7051 FLY ROAD, EAST SYRACUSE NY 13057  | RETIREMENT PLAN  | NY   | 401(a)                     | N/A   | N/A                              |
| CNY LABORERS' WELFARE FUND 16-6044095<br>7051 FLY ROAD, EAST SYRACUSE NY 13057  | TO PROVIDE MEDICAL INSURANCE<br>COVERAGE TO PARTICIPANTS | NY   | 501(c)(9)                  | N/A   | N/A                              |
| -----   |  |  |                            |   |                                  |
| -----   |  |  |                            |   |                                  |
| -----   |  |  |                            |   |                                  |

### Part III Identification of Related Organizations Taxable as a Partnership

[illegible]

**Part IV**

**Identification of Related Organizations Taxable as a Corporation or Trust**

| (A)<br>Name, address, and EIN of related organization   | (B)<br>Primary Activity  | (C)<br>Legal domicile<br>(state or foreign country) | (D)<br>Direct controlling entity | (E)<br>Type of entity<br>(C corp, S corp,<br>or trust) | (F)<br>Share of total income | (G)<br>Share of end-of-year assets | (H)<br>Percentage ownership |
|---|--------------------------|---|----------------------------------|--|------------------------------|------------------------------------|-----------------------------|
| LOCAL UNION 633 BUILDING CORPORATION --<br>16-1040835 --<br>7051 FLY ROAD --<br>EAST SYRACUSE, NY 13057 | LESSOR OF<br>REAL ESTATE | NY  | N/A                              | C  | 14,286.                      | 41,928.                            | 100.00                      |
| --<br>--<br>--  |                          |   |                                  |  |                              |                                    |                             |
| --<br>--<br>--  |                          |   |                                  |  |                              |                                    |                             |
| --<br>--<br>--  |                          |   |                                  |  |                              |                                    |                             |



**Part V Transactions With Related Organizations****Note** Complete line 1 if any entity is listed in Parts II, III, or IV**1** During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV**a** Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity**b** Gift, grant, or capital contribution to other organization(s)**c** Gift, grant, or capital contribution from other organization(s)**d** Loans or loan guarantees to or for other organization(s)**e** Loans or loan guarantees by other organization(s)**f** Sale of assets to other organization(s)**g** Purchase of assets from other organization(s)**h** Exchange of assets**i** Lease of facilities, equipment, or other assets to other organization(s)**j** Lease of facilities, equipment, or other assets from other organization(s)**k** Performance of services or membership or fundraising solicitations for other organization(s)**l** Performance of services or membership or fundraising solicitations by other organization(s)**m** Sharing of facilities, equipment, mailing lists, or other assets**n** Sharing of paid employees**o** Reimbursement paid to other organization for expenses**p** Reimbursement paid by other organization for expenses**q** Other transfer of cash or property to other organization(s)**r** Other transfer of cash or property from other organization(s)**2** If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

| (A)<br>Name of other organization           |   | (B)<br>Transaction<br>type (a-r) | (C)<br>Amount involved |
|---|---|----------------------------------|------------------------|
| (1) CENTRAL NEW YORK LABORERS' PENSION FUND | j |                                  | 27,933.                |
| (2) LOCAL 633 BUILDING CORPORATION          | j |                                  | 4,041.                 |
| (3) OSWEGO LABORERS LOCAL 214 PENSION FUND  | o |                                  | 7,848.                 |
| (4)   |   |                                  |                        |
| (5)   |   |                                  |                        |
| (6)   |   |                                  |                        |



Form **4562**Department of the Treasury  
Internal Revenue Service (99)**Depreciation and Amortization**  
(Including Information on Listed Property)

▶ See separate instructions. ▶ Attach to your tax return.

OMB No 1545-0172

**2008**Attachment  
Sequence No **67**

Name(s) shown on return

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 633

Identifying number

04-3790420

Business or activity to which this form relates

Form 990 / Form 990EZ

**Part I Election To Expense Certain Property Under Section 179**

Note: If you have any listed property, complete Part V before you complete Part I

|    |  |                              |                  |
|----|--|------------------------------|------------------|
| 1  | Maximum amount See the instructions for a higher limit for certain businesses  | 1                            | \$250,000.       |
| 2  | Total cost of section 179 property placed in service (see instructions)  | 2                            |                  |
| 3  | Threshold cost of section 179 property before reduction in limitation (see instructions)   | 3                            | \$800,000.       |
| 4  | Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-   | 4                            |                  |
| 5  | Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions | 5                            |                  |
| 6  | (a) Description of property  | (b) Cost (business use only) | (c) Elected cost |
| 7  | Listed property Enter the amount from line 29  | 7                            |                  |
| 8  | Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7  | 8                            |                  |
| 9  | Tentative deduction Enter the smaller of line 5 or line 8  | 9                            |                  |
| 10 | Carryover of disallowed deduction from line 13 of your 2007 Form 4562  | 10                           |                  |
| 11 | Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instrs)                          | 11                           |                  |
| 12 | Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11   | 12                           |                  |
| 13 | Carryover of disallowed deduction to 2009 Add lines 9 and 10, less line 12   | 13                           |                  |

Note: Do not use Part II or Part III below for listed property. Instead, use Part V

**Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions)**

|    |   |    |  |
|----|---|----|--|
| 14 | Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) | 14 |  |
| 15 | Property subject to section 168(f)(1) election  | 15 |  |
| 16 | Other depreciation (including ACRS)   | 16 |  |

**Part III MACRS Depreciation (Do not include listed property) (See instructions)****Section A**

|    |  |    |        |
|----|--|----|--------|
| 17 | MACRS deductions for assets placed in service in tax years beginning before 2008   | 17 | 7,788. |
| 18 | If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here <input type="checkbox"/> |    |        |

**Section B – Assets Placed in Service During 2008 Tax Year Using the General Depreciation System**

| (a)<br>Classification of property | (b) Month and<br>year placed<br>in service | (c) Basis for depreciation<br>(business/investment use<br>only — see instructions) | (d)<br>Recovery period | (e)<br>Convention | (f)<br>Method | (g) Depreciation<br>deduction |
|-----------------------------------|--|--|------------------------|-------------------|---------------|-------------------------------|
| 19a 3-year property               |  |  |                        |                   |               |                               |
| b 5-year property                 |  | 255.   | 5 Yrs                  | HY                | SL            | 26.                           |
| c 7-year property                 |  |  |                        |                   |               |                               |
| d 10-year property                |  |  |                        |                   |               |                               |
| e 15-year property                |  |  |                        |                   |               |                               |
| f 20-year property                |  |  |                        |                   |               |                               |
| g 25-year property                |  |  | 25 yrs                 |                   | S/L           |                               |
| h Residential rental<br>property  |  |  | 27.5 yrs               | MM                | S/L           |                               |
|                                   |  |  | 27.5 yrs               | MM                | S/L           |                               |
| i Nonresidential real<br>property |  |  | 39 yrs                 | MM                | S/L           |                               |
|                                   |  |  |                        | MM                | S/L           |                               |

**Section C – Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System**

|                |  |  |        |    |     |  |
|----------------|--|--|--------|----|-----|--|
| 20a Class life |  |  |        |    | S/L |  |
| b 12-year      |  |  | 12 yrs |    | S/L |  |
| c 40-year      |  |  | 40 yrs | MM | S/L |  |

**Part IV Summary (See instructions)**

|    |   |    |        |
|----|---|----|--------|
| 21 | Listed property Enter amount from line 28   | 21 |        |
| 22 | Total Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations — see instructions | 22 | 7,814. |
| 23 | For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs   | 23 |        |

**Part V Listed Property** (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement)

**Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable

**Section A – Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles)**

| <b>24a</b> Do you have evidence to support the business/investment use claimed?  |                               |   |                            |  | <input checked="" type="checkbox"/> <b>Yes</b> | <input type="checkbox"/> <b>No</b> | <b>24b</b> If 'Yes,' is the evidence written? |                                 | <input checked="" type="checkbox"/> <b>Yes</b> | <input type="checkbox"/> <b>No</b> |
|--|-------------------------------|---|----------------------------|--|--|------------------------------------|---|---------------------------------|--|------------------------------------|
| (a)<br>Type of property (list vehicles first)  | (b)<br>Date placed in service | (c)<br>Business/investment use percentage | (d)<br>Cost or other basis | (e)<br>Basis for depreciation (business/investment use only) | (f)<br>Recovery period                         | (g)<br>Method/Convention           | (h)<br>Depreciation deduction                 | (i)<br>Elected section 179 cost |  |                                    |
| <b>25</b> Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) |                               |   |                            |  |  |                                    |   | <b>25</b>                       |  |                                    |
| <b>26</b> Property used more than 50% in a qualified business use  |                               |   |                            |  |  |                                    |   |                                 |  |                                    |
| 2007 EXPLORER  | 06/01/07                      | 100.00                                    |                            |  |  |                                    |   |                                 |  |                                    |
| 2007 EXPLORER  | 09/01/07                      | 100.00                                    |                            |  |  |                                    |   |                                 |  |                                    |
| <b>27</b> Property used 50% or less in a qualified business use  |                               |   |                            |  |  |                                    |   |                                 |  |                                    |
|  |                               |   |                            |  |  |                                    |   |                                 |  |                                    |
|  |                               |   |                            |  |  |                                    |   |                                 |  |                                    |
|  |                               |   |                            |  |  |                                    |   |                                 |  |                                    |
| <b>28</b> Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1  |                               |   |                            |  |  |                                    |   | <b>28</b>                       |  |                                    |
| <b>29</b> Add amounts in column (i), line 26. Enter here and on line 7, page 1   |                               |   |                            |  |  |                                    |   | <b>29</b>                       |  |                                    |

**Section B – Information on Use of Vehicles**

Complete this section for vehicles used by a sole proprietor, partner, or other 'more than 5% owner,' or related person you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

|   | (a)<br>Vehicle 1 |    | (b)<br>Vehicle 2 |    | (c)<br>Vehicle 3 |    | (d)<br>Vehicle 4 |    | (e)<br>Vehicle 5 |    | (f)<br>Vehicle 6 |    |
|---|------------------|----|------------------|----|------------------|----|------------------|----|------------------|----|------------------|----|
| <b>30</b> Total business/investment miles driven during the year (do not include commuting miles) | 13,750           |    | 16,273           |    |                  |    |                  |    |                  |    |                  |    |
| <b>31</b> Total commuting miles driven during the year  | 1,800            |    | 3,250            |    |                  |    |                  |    |                  |    |                  |    |
| <b>32</b> Total other personal (noncommuting) miles driven  | 600              |    | 130              |    |                  |    |                  |    |                  |    |                  |    |
| <b>33</b> Total miles driven during the year. Add lines 30 through 32                             | 16,150           |    | 19,653           |    |                  |    |                  |    |                  |    |                  |    |
|   | Yes              | No | Yes              | No | Yes              | No | Yes              | No | Yes              | No | Yes              | No |
| <b>34</b> Was the vehicle available for personal use during off-duty hours?                       | X                |    | X                |    |                  |    |                  |    |                  |    |                  |    |
| <b>35</b> Was the vehicle used primarily by a more than 5% owner or related person?               | X                |    | X                |    |                  |    |                  |    |                  |    |                  |    |
| <b>36</b> Is another vehicle available for personal use?  | X                |    | X                |    |                  |    |                  |    |                  |    |                  |    |

**Section C – Questions for Employers Who Provide Vehicles for Use by Their Employees**

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions)

|  | Yes | No |
|--|-----|----|
| <b>37</b> Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?  |     |    |
| <b>38</b> Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners |     |    |
| <b>39</b> Do you treat all use of vehicles by employees as personal use?   |     |    |
| <b>40</b> Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?   |     |    |
| <b>41</b> Do you meet the requirements concerning qualified automobile demonstration use? (See instructions.)  |     |    |
| <b>Note:</b> If your answer to 37, 38, 39, 40, or 41 is 'Yes,' do not complete Section B for the covered vehicles  |     |    |

**Part VI Amortization**

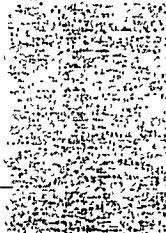
| (a)<br>Description of costs   | (b)<br>Date amortization begins | (c)<br>Amortizable amount | (d)<br>Code section | (e)<br>Amortization period or percentage | (f)<br>Amortization for this year |
|---|---------------------------------|---------------------------|---------------------|--|-----------------------------------|
| <b>42</b> Amortization of costs that begins during your 2008 tax year (see instructions): |                                 |                           |                     |  |                                   |
|   |                                 |                           |                     |  |                                   |
| <b>43</b> Amortization of costs that began before your 2008 tax year                      |                                 |                           |                     |  | <b>43</b>                         |
| <b>44</b> Total. Add amounts in column (f). See the instructions for where to report      |                                 |                           |                     |  | <b>44</b>                         |

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only Part II and check this box ☒

**Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868

- If you are filing for an **Automatic 3-Month Extension**, complete only Part I on page 1)

**Part II Additional (Not Automatic) 3-Month Extension of Time.** You must file original and one copy

|   |   |  |                                |
|---|---|--|--------------------------------|
| Type or print<br><br>File by the extended due date for filing the return. See instructions. | Name of Exempt Organization   |  | Employer identification number |
|   | LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 633                                |  | 04-3790420                     |
|   | Number, street, and room or suite number. If a P.O. box, see instructions               |  | For IRS use only               |
|   | 7051 FLY ROAD   |  |                                |
|   | City, town or post office, state, and ZIP code. For a foreign address, see instructions |  |                                |
|   | EAST SYRACUSE NY 13057  |  |                                |

Check type of return to be filed (File a separate application for each return)

- |  |  |                                      |                                    |
|--|--|--------------------------------------|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-PF                                 | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (section 401(a) or 408(a) trust) | <input type="checkbox"/> Form 4720   | <input type="checkbox"/> Form 8870 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)         | <input type="checkbox"/> Form 5227   |                                    |

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

- The books are in care of Catherine Stapleton  
Telephone No (315) 471-1591 FAX No (315) 474-4025
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_ If this is for the whole group, check this box ☐ If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for

- 4 I request an additional 3-month extension of time until Nov 16, 2009
- 5 For calendar year 2008, or other tax year beginning 20, and ending 20
- 6 If this tax year is for less than 12 months, check reason ☐ Initial return ☐ Final return ☐ Change in accounting period
- 7 State in detail why you need the extension Additional information is needed from third parties in order to file a complete and accurate Exempt Organization Return.

- |  |       |    |
|--|-------|----|
| 8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions   | 8a \$ | 0. |
| b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868 | 8b \$ | 0. |
| c <b>Balance Due.</b> Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instrs             | 8c \$ | 0. |

**Signature and Verification**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature Richard Kernerman Title Certified Public Accountant Date 08/03/09